

Impact Assessment

Savings Proposal - Reduction in Foster Panel costs



DRAFT

13/01/2022

Reference: 0793-0577-4658-5137

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Anna Konieczny, Strategic Business and Programme Manager
Head of service	Jan Coles, Head of Childrens Services
Portfolio holder	Rachel Powell, portfolio holder for Portfolio Holder for Children and Young People and Culture and Leisure
Proposal title	Savings Proposal - Reduction in Foster Panel costs
Description of proposal	This is a savings proposal to reduce the costs by foster panels by Team Managers being freed up from other admin duties to be able to run them.

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£5,000	£0	£0	£0	£0	£5,000

Further information

The saving is made as the service will be able run the panels internally.

Consultation requirements

Consultation required?	No
Justification	No consultation is required as this is not a change to service delivery, but a re-organisation of Team Managers tasks to make a cost saving.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Childrens Services

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	Yes
Is Powys County Council the data controller?	Yes
Further information	There will be no change required to current processes that are in place.

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	None
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4e. Evidence

N/A

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

There is no change to service delivery.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	This is about freeing up Team Managers time to be able to undertake the Fostering Panels to create saving.
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Impact rating	Good
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Mitigation	N/A
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Mitigated impact rating	Good
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

There is no change to service delivery

7. Likelihood and risks

No risks documented

8. Overall summary and judgement

Outline assessment

This proposal is no change to service delivery, but about freeing up Team Managers time so that they can run the Fostering panels to create a saving.

Cabinet reference	
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9. Additional evidence

N/A

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

The arrangements and savings will be reviewed regularly by the Children's Leadership Team.

Review date

01/04/2022

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